



Health & Safety Policy Statement

The A&A safety standards establish the minimum operating standards and behaviors that will be implemented in every location where we operate. These standards are based on the most stringent regulatory requirements and industry best practices and are being integrated into all our operations and locations.

We at A&A are committed to ongoing improvement of our performance, and we will conduct regular evaluations to measure compliance with these standards. We will also set performance objectives to provide assurance to our clients, consumers, and partners that we are maintaining the highest possible safety standards.

We have established well-defined safety boundaries that will serve as the benchmark to gauge and divulge our safety performance. Specifically, our safety objectives are:

- ▶ **To prevent injuries to employees, building occupants, and contractors.**
- ▶ **To halt any unsafe work and carry out regular operational risk assessments.**
- ▶ **Investigate and conduct a root-cause analysis of all serious incidents and near misses.**
- ▶ **To ensure every employee receives proper training to perform their job safely.**

The management teams have the responsibility to not only supervise but also verify performance against safety standards and continuously seek opportunities for improvement. We hold our suppliers and contractors to similar high standards, ensuring that we commit the necessary human and financial resources to implement this policy across all our operations and communicate it to all employees.



965 Midland Avenue
Yonkers, NY 10704

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We regularly consider our health and safety performance at management meetings and the A&A Corporate Responsibility Committee conducts an annual review of this policy to ensure that it remains aligned with the Company's aims and aspirations and complies with relevant legislative requirements.



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